() Heavy/Highway

20100618

CITY:	Sullivan	COUNTY	SULLIVAN	STATE	INDIANA	
We, th	ne undersigned common cons 5-16-7 et seq., do hereby fix (struction wage c and determine t	ommittee, appointe	d pursuant to l	ndiana	
construction wage scales to apply on the :			Town of Carliste Name of Awarding Agency			
Projec	ct Description and Scope:	1. Repair, Repainting, & Renovation of the				
		Water Trea	tment System			
	ommon construction wage ra (Mark One):	tes listed below	are for the following	type of constr	uction	
(x)	Commercial Building					

		HOURLY RATE	FRINGES	TOTAL PACKAGE
Mechanical Insulators:	Skilled	\$28.92	\$12.96	\$41.88
Estadations (Long)	Semi-Skilled	\$20.25	\$12.96	\$33.21
•	Unskilled	\$14.45	\$12.96	\$27.41
Asbestos Abatement Workers	Skilled	\$19.95	\$11.00	\$29.95
· (with the second seco	Semi-Skilled	N/A	N/A	N/A
	Uns k lil e d	\$14.25	\$2.40	\$16.65
Boilermakers:	Skilled	\$33.65	\$20.36	\$54.01
Troliegiss (misses m.	Semi-Skilled	\$26.92	, \$20,36	\$47.28
	Unskilled	\$20.19	\$20.36	\$40.55
Bricklayers:	Skilled	\$29.50	\$11.03	\$40.53
phoneya.	Semi-Skilled	\$23.80	\$11.03	\$34.63
	Unskilled	\$14.75	\$11.03	\$25.78
Carpenters:	Skilled	\$23.92	\$14.24	\$38.15
Add Section 10	Semi-Skilled	\$19.14	\$14.24	\$33.38
	Unskilled	\$14.35	\$14.24	\$28.59
Carpet Layers	Skilled	\$23.92	\$14.24	\$38.16
Carper Layere	Semi-skilled	\$19.84	\$14.24	\$34.18
	Unskilled	\$14.35	\$14.24	\$28.59
Cement Masons:	Skilled	\$27.15	\$11.03	\$38.18
the Collection of Assertment Con-	Semi-Skilled	\$2 1.72	\$11.03	\$32.75
	Unskilled '	\$13.58	\$11.03	\$24.61
Chemical Worker	Skilled	\$20.33	\$5.00	\$25.33
OHE HIGH TECHNO	Semi-Skilled	\$19.31	\$5.00	\$24.31
	Unskilled	\$12.03	\$5.00	\$17.03
Drywall Finishers:	Skilled	\$25.45	\$11.10	\$36.55
Estywali i illaticis.	Semi-Skilled	\$19.09	\$11.10	\$30.19
	Unskilled	\$12.73	\$11.10	\$23.83
Drywall Installers:	Skilled	\$23.92	\$14.24	\$38.16
Ollacti morning	Semi-skilled	\$19.14	\$14.24	\$33.3B
	Unskilled	\$14.35	\$14.24	\$28.59
Dynamite Men	Skilled	\$21.32	\$10.44	\$31.76
DALIMICAL CALCALLA	Semi-Skilled	N/A	N/A	N/A
	Linskilled	N/A	N/A	N/A
Electricians:	Skilled	\$33.04	\$12.52	\$45.56
뿐(BAN Midi)o	Semi-Skilled	\$19.82	\$9.61	\$29.43
•	Unskilled	\$16.52	\$8.68	\$25.40

Elevetor Constructors: Skilled \$39.28 \$23.37 \$23.37 \$28.25 \$32.37 \$32.37 \$32.25 \$32.37 \$32.25 \$32.37 \$32.25 \$32.37 \$32.25 \$32.37 \$32.25 \$32.37 \$32.25 \$32.37 \$32.25 \$32.37 \$32.25 \$32.37 \$32.25 \$32.37 \$32.25 \$32.37 \$32.35 \$32.15 \$32.35 \$32.15 \$32.35 \$32.15 \$32.35 \$32.15 \$32.35 \$32.15 \$32.35 \$32.15 \$32.35 \$32.15 \$32.35 \$32.15 \$32.35 \$32.15 \$32.35 \$32.15 \$32.35 \$32.15 \$32.35 \$32.17 \$32.35 \$32.25 \$3			HOURLY		TOTAL
Elevetor Constructors: Samil-Skilled S27.48 \$21.87 \$49.36 Unskilled Unskilled \$21.60 \$21.52 \$34.92 \$34.92 \$34.92 \$37.31					
Sami-Skilled \$27.60 \$27.60 \$27.60 \$43.12	Flevetor Constructors:			,	1
Glaziers: Skilled S26.16 S11.15 S37.31 Semi-Skilled S18.22 S9.84 S27.98 Semi-Skilled S13.08 S6.53 S21.77 N/A					1
Semi-Skilled					
Semi-Skilled Sia.08 Sia.53 Sia.77 NiA	Glaziers:			·	1 '
Hod Carriers	· ·				1
Hod Carriers					1
Semi-skilled N/A N	Hod Carriers				
Iron Workers			•		1 '
Iron Workers			i i)
Laborers	Iron Workers			'	
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Laborers Semi-Skilled \$21.07 \$10.44 \$31.51 Laborers / Asbestos Abatement Semi-Skilled \$20.32 \$10.44 \$30.76 N/A N/A N/A Skilled N/A					
Laborers / Asbestos Abatement	Laborers		•		\$31.51
Laborers / Asbestos Abatement				\$10.44	\$30.76
Semi-Skilled	. At A. wa want			N/A	N/A
Millwrights: Skilled \$24.45 \$14.89 \$39.34 \$3	Laborers / Asbestos Abatement			\$10.44	\$31.51
Millwrights: Skilled \$24.45 \$14.89 \$39.34 \$20.25 \$20				N/A	N/A
Semi-Skilled \$23,23 \$14,69 \$38,12 Unskilled \$14,67 \$14,69 \$29,56 \$28,50 \$14,45 \$42,05 \$28,50 \$14,45 \$38,77 \$28,50 \$28,50 \$14,45 \$38,77 \$28,50 \$28,50 \$14,45 \$38,77 \$28,50 \$28,45 \$31,10 \$35,55 \$28,45 \$31,10 \$32,25 \$31,445 \$32,25 \$31,445 \$33,27 \$32,25 \$31,445 \$33,25 \$31,445 \$33,25 \$31,45 \$33,25 \$31,45 \$33,25 \$31,45 \$33,25 \$31,10 \$32,25 \$31,25	* **** ·		\$24.45	\$14.89	
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Painters: Paint/Brush/Roll: Skilled S21.35 \$14.45 \$35.80 Skilled \$24.45 \$11.10 \$35.55 \$24.45 \$11.10 \$35.55 \$24.45 \$11.10 \$32.25 \$22.85 \$24.55 \$11.10 \$32.25 \$22.85 \$24.55 \$11.10 \$32.25 \$22.85 \$24.55 \$11.10 \$32.25 \$22.85 \$24.55	Operating Engineers.		\$24.32	\$14.45	
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Pointers/Cleaners/Caulkers: Unskilled \$16.66 \$5.80 \$22.46 \$40.53	Plumbers & Steamfitters:			_	3
Pointers/Cleaners/Caulkers: Skilled \$29.50 \$11.03 \$40.53 Semi-Skilled \$23.60 \$11.03 \$34.63 Roofers: Skilled \$26.00 \$8.45 \$34.45 Roofers: Skilled \$20.80 \$8.45 \$29.25 Unskilled \$14.30 \$8.45 \$22.75 Sheet Metal Workers: Skilled \$30.20 \$15.16 \$45.36 Semi-Skilled \$19.63 \$14.85 \$34.48 Unskilled \$15.10 \$14.71 \$29.81 Sound & Communication Tech Skilled \$25.14 \$10.30 \$35.44 Semi-Skilled \$16.35 \$10.04 \$26.39				ì	
Semi-Skilled \$23.60 \$11.03 \$34.63	· · · · · · · · · · · · · · · · · · ·			ŧ	
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Sheet Metal Workers: Skilled \$30.20 \$15.16 \$45.36 Semi-Skilled \$19.63 \$14.85 \$34.48 Unskilled \$15.10 \$14.71 \$29.81 Sound & Communication Tech Skilled \$25.14 \$10.30 \$35.44 Semi-Skilled \$16.35 \$10.04 \$26.39			\$14.30	· ·	
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Semi-Skilled \$16.35 \$10.04 \$26.39	Count & Communication Tech		\$25.14	1	
	abulling Continuencement Feet		\$ 16.35		
			\$13.80	\$9.96	\$23.76

Sprinkler Fitters: Stone Masons:	Skilled Semi-skilled Unskilled Skilled Semi-Skilled Unskilled	HOURLY RATE \$34.19 \$21.72 \$17.10 \$29.28 \$23.42 \$14.64	FRINGES \$16.10 \$16.10 \$8.66 \$9.30 \$9.30 \$9.30	TOTAL PACKAGE \$50.28 \$37.82 \$25.76 \$38.58 \$32.72 \$23.94
Teamsters: Truck Driver / Mechanic Truck Driver / Mechanic Truck Driver / Mechanic Combo - Teamster / Laborer Combo - Teamster / Laborer Combo - Teamster / Laborer Tile & Marble Setters:	Skilled Semi-skilled Unskilled Skilled Semi-skilled Unskilled Skilled Unskilled	\$25.96 N/A N/A \$27.46 N/A N/A \$29.53 \$26.58 \$13.29	\$9.80 N/A N/A \$9.80 N/A N/A \$8.93 \$8.93 \$8.93	\$35.76 N/A N/A \$37.26 N/A N/A \$38.46 \$35.51 \$22.22
Tile & Marble Finishers/Helpers Terrazzo Worker:	Skilled Semi-Skilled Unskilled Skilled Semi-Skilled	\$20.28 \$18.43 \$12.29 \$30.13 \$27.12 \$13.56	\$5.38 \$5.38 \$5.38 \$9.03 \$9.03 \$9.03	\$25.66 \$23.81 \$17.67 \$39.16 \$36.15 \$22.59
Terrazzo Finisher/Helpers	Unskilled Skilled Semi-Skilled Unskilled	\$22.10 \$19.40 \$12.29	\$5.36 \$5.36 \$5.36	\$27.46 \$24.76 \$17.65

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be pennitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Appointee named by

the Indiana State AFL-CIO

Industry Appointee named by the Awarding Agency

Appointee named by Governor of Indiana

Taxpayer Appointee named by

the County Legislative Body

Taxpayer Appointee named by the Awarding Agency

4/20/2010

Date